

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period March 22, 2008 to March 22, 2009.

- 1) **Employment Unit Location/Name:** Philadelphia, PA/WYSP-FM
- 2) **Unit Members:** WYSP-FM / Philadelphia, Pennsylvania
- 3) **EEO Contact Information for Unit Member:**

Mailing Address:  400 Market Street, 9 <sup>th</sup> Floor Philadelphia, PA 19106	Telephone Number: (215) 625-9460
	Contact Person: Zois Tzitzifas
	E-Mail Address: <a href="mailto:zois.tzitzifas@cbsradio.com">zois.tzitzifas@cbsradio.com</a>

- 4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

	<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
1.	Local Sales Manager	Industry Contact
2.	Account Executive	CBS Radio Job Fair
3.	Account Executive	CBS Employee
4.	Account Executive	CBS Employee
5.	Account Executive	CBS Employee
6.	Continuity Director	CBS Employee
7.	Sales Assistant	Mail In
8.	Account Executive	CBS Employee
9.	Account Executive	CBS Employee
10.	Account Executive	Industry Contact
11.	Announcer	CBS Employee
12.	Account Executive	CBS Employee

**Station WYSP-FM is an Equal Opportunity Employer.**

5a) Job Title 1

Local Sales ManagerReferral  
Source(s) of  
Hiree:Industry Contact

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 <sup>th</sup> Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Margaret Chin	301-305 N. 9 <sup>th</sup> Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 <sup>th</sup> Street, 3 <sup>rd</sup> Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware	Jane Lang	901 S. Media Line	610-359-5331	0	No

County Community College		Road, Media, PA 19063			
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 <sup>th</sup> Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 <sup>th</sup> Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln Tech	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Christina Harris	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Cindy Murphy	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No

Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Eric Maister	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-0310	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Miller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 <sup>th</sup> Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 <sup>nd</sup> Floor, Philadelphia, PA	215-204-7981	0	No

		19122			
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 <sup>th</sup> Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 <sup>th</sup> Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		<a href="http://www.pacareerlink.state.pa.us">www.pacareerlink.state.pa.us</a>		0	No
CBS Radio Website		<a href="http://www.cbsradio.com">www.cbsradio.com</a>		1	No
Monster.com Website		<a href="http://www.monster.com">www.monster.com</a>		0	No
Industry Contact				2	No
CBS Internal Posting				1	No

5b) Job Title 2 Account Executive

Referral  
Source(s) of  
Hiree:

CBS Radio Job Fair

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 <sup>th</sup> Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Margaret Chin	301-305 N. 9 <sup>th</sup> Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 <sup>th</sup> Street, 3 <sup>rd</sup> Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware	Jane Lang	901 S. Media Line	610-359-5331	0	No

County Community College		Road, Media, PA 19063			
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 <sup>th</sup> Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 <sup>th</sup> Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln Tech	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Christina Harris	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Cindy Murphy	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No

Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Eric Maister	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-0310	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Miller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 <sup>th</sup> Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 <sup>nd</sup> Floor, Philadelphia, PA	215-204-7981	0	No

		19122			
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 <sup>th</sup> Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 <sup>th</sup> Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		<a href="http://www.pacareerlink.state.pa.us">www.pacareerlink.state.pa.us</a>		0	No
CBS Radio Website		<a href="http://www.cbsradio.com">www.cbsradio.com</a>		12	No
Monster.com Website		<a href="http://www.monster.com">www.monster.com</a>		3	No
WYSP On-Air Announcements				0	No
CBS Employee				6	No
Industry Contact				2	No
Mail In				1	No
CBS Radio Job Fair				1	No

5c) Job Title 3 Account ExecutiveReferral  
Source(s) of  
Hiree:CBS Employee

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 <sup>th</sup> Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Margaret Chin	301-305 N. 9 <sup>th</sup> Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 <sup>th</sup> Street, 3 <sup>rd</sup> Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware	Jane Lang	901 S. Media Line	610-359-5331	0	No

County Community College		Road, Media, PA 19063			
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 <sup>th</sup> Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 <sup>th</sup> Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln Tech	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Christina Harris	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Cindy Murphy	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No

Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Eric Maister	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-0310	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Miller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 <sup>th</sup> Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 <sup>nd</sup> Floor, Philadelphia, PA	215-204-7981	0	No

		19122			
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 <sup>th</sup> Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 <sup>th</sup> Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		<a href="http://www.pacareerlink.state.pa.us">www.pacareerlink.state.pa.us</a>		0	No
CBS Radio Website		<a href="http://www.cbsradio.com">www.cbsradio.com</a>		12	No
Monster.com Website		<a href="http://www.monster.com">www.monster.com</a>		3	No
WYSP On-Air Announcements				0	No
CBS Employee				6	No
Industry Contact				2	No
Mail In				1	No
CBS Radio Job Fair				1	No

5d) Job Title 4 Account Executive

Referral  
Source(s) of  
Hiree:

CBS Employee

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 <sup>th</sup> Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Margaret Chin	301-305 N. 9 <sup>th</sup> Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 <sup>th</sup> Street, 3 <sup>rd</sup> Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware	Jane Lang	901 S. Media Line	610-359-5331	0	No

County Community College		Road, Media, PA 19063			
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 <sup>th</sup> Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 <sup>th</sup> Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln Tech	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Christina Harris	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Cindy Murphy	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No

Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Eric Maister	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-0310	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Miller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 <sup>th</sup> Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 <sup>nd</sup> Floor, Philadelphia, PA	215-204-7981	0	No

		19122			
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 <sup>th</sup> Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 <sup>th</sup> Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		<a href="http://www.pacareerlink.state.pa.us">www.pacareerlink.state.pa.us</a>		0	No
CBS Radio Website		<a href="http://www.cbsradio.com">www.cbsradio.com</a>		12	No
Monster.com Website		<a href="http://www.monster.com">www.monster.com</a>		3	No
WYSP On-Air Announcements				0	No
CBS Employee				6	No
Industry Contact				2	No
Mail In				1	No
CBS Radio Job Fair				1	No

5e) Job Title 5 Account Executive

Referral  
Source(s) of  
Hiree:

CBS Employee

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 <sup>th</sup> Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Margaret Chin	301-305 N. 9 <sup>th</sup> Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 <sup>th</sup> Street, 3 <sup>rd</sup> Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware	Jane Lang	901 S. Media Line	610-359-5331	0	No

County Community College		Road, Media, PA 19063			
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 <sup>th</sup> Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 <sup>th</sup> Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln Tech	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Christina Harris	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Cindy Murphy	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No

Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Eric Maister	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-0310	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Miller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 <sup>th</sup> Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 <sup>nd</sup> Floor, Philadelphia, PA	215-204-7981	0	No

		19122			
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 <sup>th</sup> Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 <sup>th</sup> Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		<a href="http://www.pacareerlink.state.pa.us">www.pacareerlink.state.pa.us</a>		0	No
CBS Radio Website		<a href="http://www.cbsradio.com">www.cbsradio.com</a>		12	No
Monster.com Website		<a href="http://www.monster.com">www.monster.com</a>		3	No
WYSP On-Air Announcements				0	No
CBS Employee				6	No
Industry Contact				2	No
Mail In				1	No
CBS Radio Job Fair				1	No

5f) Job Title 6

Continuity Director

Referral  
Source(s) of  
Hiree:

CBS Employee

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 <sup>th</sup> Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Margaret Chin	301-305 N. 9 <sup>th</sup> Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 <sup>th</sup> Street, 3 <sup>rd</sup> Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware	Jane Lang	901 S. Media Line	610-359-5331	0	No

County Community College		Road, Media, PA 19063			
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 <sup>th</sup> Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 <sup>th</sup> Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln Tech	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Christina Harris	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Cindy Murphy	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No

Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Eric Maister	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-0310	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Miller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 <sup>th</sup> Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 <sup>nd</sup> Floor, Philadelphia, PA	215-204-7981	0	No

		19122			
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 <sup>th</sup> Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 <sup>th</sup> Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		<a href="http://www.pacareerlink.state.pa.us">www.pacareerlink.state.pa.us</a>		0	No
CBS Radio Website		<a href="http://www.cbsradio.com">www.cbsradio.com</a>		1	No
Monster.com Website		<a href="http://www.monster.com">www.monster.com</a>		0	No
CBS Employee				1	No
Industry Contact				1	No
Internal Posting				2	No

5g) Job Title 7 Sales Assistant

Referral  
Source(s) of  
Hiree:

Mail In

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 <sup>th</sup> Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Margaret Chin	301-305 N. 9 <sup>th</sup> Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 <sup>th</sup> Street, 3 <sup>rd</sup> Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware	Jane Lang	901 S. Media Line	610-359-5331	0	No

County Community College		Road, Media, PA 19063			
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 <sup>th</sup> Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 <sup>th</sup> Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln Tech	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Christina Harris	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Cindy Murphy	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No

Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Eric Maister	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-0310	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Miller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 <sup>th</sup> Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 <sup>nd</sup> Floor, Philadelphia, PA	215-204-7981	0	No

		19122			
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 <sup>th</sup> Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 <sup>th</sup> Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		<a href="http://www.pacareerlink.state.pa.us">www.pacareerlink.state.pa.us</a>		0	No
CBS Radio Website		<a href="http://www.cbsradio.com">www.cbsradio.com</a>		0	No
Monster.com Website		<a href="http://www.monster.com">www.monster.com</a>		0	No
Industry Contact				1	No
Mail In				2	No
CBS Internal Posting				1	No

5h) Job Title 8 Account Executive

Referral  
Source(s) of  
Hiree:

CBS Employee

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 <sup>th</sup> Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Margaret Chin	301-305 N. 9 <sup>th</sup> Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 <sup>th</sup> Street, 3 <sup>rd</sup> Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware	Jane Lang	901 S. Media Line	610-359-5331	0	No

County Community College		Road, Media, PA 19063			
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 <sup>th</sup> Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 <sup>th</sup> Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln Tech	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Christina Harris	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Cindy Murphy	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No

Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Eric Maister	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-0310	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Miller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 <sup>th</sup> Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 <sup>nd</sup> Floor, Philadelphia, PA	215-204-7981	0	No

		19122			
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	1	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 <sup>th</sup> Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 <sup>th</sup> Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		<a href="http://www.pacareerlink.state.pa.us">www.pacareerlink.state.pa.us</a>		0	No
CBS Radio Website		<a href="http://www.cbsradio.com">www.cbsradio.com</a>		2	No
Monster.com Website		<a href="http://www.monster.com">www.monster.com</a>		0	No
Industry Contact				2	No
WYSP On-Air Announcements				2	No
CBS Employee				7	No

5i) Job Title 9

Account Executive

Referral  
Source(s) of  
Hiree:

CBS Employee

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 <sup>th</sup> Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Margaret Chin	301-305 N. 9 <sup>th</sup> Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 <sup>th</sup> Street, 3 <sup>rd</sup> Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware	Jane Lang	901 S. Media Line	610-359-5331	0	No

County Community College		Road, Media, PA 19063			
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 <sup>th</sup> Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 <sup>th</sup> Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln Tech	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Christina Harris	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Cindy Murphy	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No

Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Eric Maister	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-0310	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Miller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 <sup>th</sup> Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 <sup>nd</sup> Floor, Philadelphia, PA	215-204-7981	0	No

		19122			
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	1	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 <sup>th</sup> Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 <sup>th</sup> Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		<a href="http://www.pacareerlink.state.pa.us">www.pacareerlink.state.pa.us</a>		0	No
CBS Radio Website		<a href="http://www.cbsradio.com">www.cbsradio.com</a>		2	No
Monster.com Website		<a href="http://www.monster.com">www.monster.com</a>		0	No
Industry Contact				2	No
WYSP On-Air Announcements				2	No
CBS Employee				7	No

5j) Job Title 10 Account Executive

Referral  
Source(s) of  
Hiree:

Industry Contact

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 <sup>th</sup> Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Margaret Chin	301-305 N. 9 <sup>th</sup> Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 <sup>th</sup> Street, 3 <sup>rd</sup> Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware	Jane Lang	901 S. Media Line	610-359-5331	0	No

County Community College		Road, Media, PA 19063			
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 <sup>th</sup> Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 <sup>th</sup> Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln Tech	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Christina Harris	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Cindy Murphy	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No

Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Eric Maister	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-0310	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Miller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 <sup>th</sup> Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 <sup>nd</sup> Floor, Philadelphia, PA	215-204-7981	0	No

		19122			
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	1	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 <sup>th</sup> Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 <sup>th</sup> Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		<a href="http://www.pacareerlink.state.pa.us">www.pacareerlink.state.pa.us</a>		0	No
CBS Radio Website		<a href="http://www.cbsradio.com">www.cbsradio.com</a>		2	No
Monster.com Website		<a href="http://www.monster.com">www.monster.com</a>		0	No
Industry Contact				2	No
WYSP On-Air Announcements				2	No
CBS Employee				7	No

5k) Job Title 11 AnnouncerReferral  
Source(s) of  
Hiree:CBS Employee

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 <sup>th</sup> Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Margaret Chin	301-305 N. 9 <sup>th</sup> Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 <sup>th</sup> Street, 3 <sup>rd</sup> Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware	Jane Lang	901 S. Media Line	610-359-5331	0	No

County Community College		Road, Media, PA 19063			
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 <sup>th</sup> Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 <sup>th</sup> Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln Tech	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Christina Harris	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Cindy Murphy	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No

Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Eric Maister	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-0310	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Miller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 <sup>th</sup> Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 <sup>nd</sup> Floor, Philadelphia, PA	215-204-7981	0	No

		19122			
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 <sup>th</sup> Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 <sup>th</sup> Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		<a href="http://www.pacareerlink.state.pa.us">www.pacareerlink.state.pa.us</a>		0	No
CBS Radio Website		<a href="http://www.cbsradio.com">www.cbsradio.com</a>		0	No
Monster.com Website		<a href="http://www.monster.com">www.monster.com</a>		0	No
Internal Station Posting				2	
CBS Employee				1	No

5I) Job Title 12 Account ExecutiveReferral  
Source(s) of  
Hiree:CBS Employee

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 <sup>th</sup> Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Margaret Chin	301-305 N. 9 <sup>th</sup> Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 <sup>th</sup> Street, 3 <sup>rd</sup> Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware	Jane Lang	901 S. Media Line	610-359-5331	0	No

County Community College		Road, Media, PA 19063			
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 <sup>th</sup> Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 <sup>th</sup> Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln Tech	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Christina Harris	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Cindy Murphy	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No

Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 <sup>th</sup> Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Eric Maister	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-0310	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Miller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 <sup>th</sup> Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 <sup>nd</sup> Floor, Philadelphia, PA	215-204-7981	0	No

		19122			
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	4	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 <sup>th</sup> Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 <sup>th</sup> Street, 6 <sup>th</sup> Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		<a href="http://www.pacareerlink.state.pa.us">www.pacareerlink.state.pa.us</a>		0	No
CBS Radio Website		<a href="http://www.cbsradio.com">www.cbsradio.com</a>		0	No
Monster.com Website		<a href="http://www.monster.com">www.monster.com</a>		0	No
CBS Employee				1	No

6) **Total # of Interviewees Referred by Each Source:** For the period from March 22, 2008 to March 22, 2009, this Employment Unit interviewed 65 Interviewees for full-time job vacancies.

7) **Supplemental Recruitment Measures.**

(a) **Host CBS Radio Philadelphia Job Fair**

	<b>Description of Supplemental Recruitment Measure:</b>	<b>Date:</b>	<b>Personnel Involved: (Position)</b>
1.	<b>CBS Radio Job Fair</b> - Off-site job fair at the Crowne Plaza Hotel. Interviewed attendees and answered questions regarding sales positions at all of the CBS Radio stations. Distributed literature about CBS Radio stations and Intern Programs along with job descriptions.	4/28/08	SVP/Market Manager DOS General Sales Manager

(b) **Participation in Job Fairs.**

	<b>Description of Supplemental Recruitment Measure:</b>	<b>Date:</b>	<b>Personnel Involved: (Position)</b>
1.	<b>Harrington High School Career Fair</b> – Spoke about the media and the broadcasting industry.	4/2/08	General Manager
2.	<b>Al Dia Job Fair</b> – Distributed literature about sales openings at CBS Radio Philadelphia, conducted interviews, answered questions and collected resumes. Job Fair attended on behalf of all CBS Radio Philadelphia stations.	5/28/08	General Sales Manager (WIP)
3.	<b>St. Joseph’s University Career Fair</b> - Distributed literature about job openings at WYSP and CBS Radio Philadelphia, conducted interviews, answered questions and collected resumes.	2/26/09	Local Sales Manager Promotions Director

(c) Participation in Events.

	<b>Description of Supplemental Recruitment Measure:</b>	<b>Date:</b>	<b>Personnel Involved: (Position)</b>
1.	<b>Neumann College</b> – Spoke to an audio production class about the theories and practices of audio production. Offered career advice on entry into the field of radio production.	11/24/08	Imaging Director
2.	<b>LaSalle University</b> – Spoke to a Professional Communications class about broadcast marketing. Offered career advice on entry into the field of broadcast marketing. Event attended on behalf of all CBS Radio Philadelphia stations.	1/24/09	General Sales Manager (WIP)
3.	<b>Temple University</b> – Gave a lecture to a Media Management class about radio broadcast management.	1/26/09	SVP/Market Manager
4.	<b>Villanova University Symposium</b> – Participated in a symposium to relate information to students about broadcast marketing.	2/13/09	SVP/Market Manager
5.	<b>KYW Newstudies Program</b> – Spoke to high school juniors and seniors in the KYW Newstudies Program where students are taught the basics of broadcast journalism and hear from industry professionals. Spoke about covering sports and the steps necessary to gain entrance into the broadcasting industry.	2/28/09	SVP/Market Manager
6.	<b>St. Joseph's University Board of Advisors.</b> The Board of Advisors develops courses, works on fund raising efforts and coordinates internship programs for students, include the field of radio broadcasting.	2008 - 2009	SVP/Market Manager

**(d) Internship Program.**

<b>Description of Supplemental Recruitment Measure:</b>	<b>Date:</b>	<b>Personnel Involved: (Position):</b>
1. WYSP offers unpaid internships to college students who receive college credit for their internships. Students receive first hand experience on the workings of a radio station. WYSP offers the following types of internships: General Internship with a rotation in the programming, promotions and sales department; Programming Internship in which students work with specific WYSP shows assisting with day to day activities such as show prep and assisting at remote broadcasts; Production Intensive Internship in which students receive intense training in the production and imaging departments using digital audio software; Sales Intensive Internship in which students receive an inside look at how we conduct our business of selling advertising; Eagles Broadcast Internship during football season only in which students work on game days only rotating between in-studio and on-site stadium work.	Ongoing	<b>Assistant Promotions Director</b>

**(e) General Outreach Efforts.**

<b>Description of Supplemental Recruitment Measure:</b>	<b>Date:</b>	<b>Personnel Involved: (Position):</b>
1. WYSP-FM has made significant contributions to the CBS Radio career website ( <a href="http://www.cbsradio.com">www.cbsradio.com</a> ) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	<b>Senior Accountant</b>